

Originating Committee: Tenure, Promotion & Privileges
Date Forwarded by FSEC to Senate: 1/27/26
Date of First Reading: 2/17/26
Date of Second Reading: 3/31/2026
Action at Second Reading: Passed (Yea: 63, Nay: 0)

RATIONALE

Whereas, non-ladder clinical faculty at the University at Buffalo are subject to criteria for promotion and progression in their careers, and

Whereas, the criteria for promotion for non-ladder clinical faculty are not notated in the University's Policies, Procedures, and Criteria for Faculty Personnel Actions, but are unique to each decanal unit and set by each of those units, and

Whereas, the criteria for promotion and progress in non-ladder clinical faculty therefore vary significantly from unit to unit, and are not always publicly available nor clearly stated.

Whereas, there is not a consistent or unified formal due process review mechanism for non-ladder clinical faculty promotion at the University.

RESOLUTION:

Therefore, be it resolved that the Faculty Senate requests the provost to direct that each decanal unit publicly post online the decanal unit-specific criteria for promotion for non-ladder clinical faculty and specify the procedural steps to pursue promotion.

Therefore, be it further resolved that the Faculty Senate requests that the provost's office establish a formal due process review/adjudication mechanism for non-ladder clinical faculty promotion from clinical assistant professor to clinical associate professor and from clinical associate professor to clinical professor ranks. That mechanism would be managed at the level of the provost's office with Faculty Senate input through the Tenure, Promotion and Privileges committee.